

INTRODUCTIONS

"WE ACKNOWLEDGE THE TRADITIONAL CUSTODIANS OF THIS LAND, THE BARUNGAM PEOPLE."
BEYOND THE DICTIONARY DEFINITION OF "LAND." MORE THAN JUST A PLACE ON A MAP..
-AUNTY MABREY-ANN FOGARTY

COLLABORATION FOR IMPACT
EULA ROHAN & GRANT PAULSON

MAYOR'S WELCOME
COUNCILLOR PAUL MCVEIGH
"AN IMPORTANT DAY FOR THIS STATE"
WHAT IS OUR LEGACY?

WE ARE PROUD TO BE FROM THE WESTERN DOWNS



STRONG ECONOMY = STRONG COMMUNITY

CHALLENGES LIKE ALL REGIONS

LET'S WORK AS A UNIFIED GROUP

LOCAL KNOWLEDGE & INDUSTRY EXPERIENCE

LIVEABILITY

QLD JOB + ENERGY PLAN

WE NEED:
✓ HOUSING
✓ SERVICES
✓ WORKFORCE

ECONOMIC DEVELOPMENT
✓ COLLABORATION
✓ SOCIAL INCLUSION
✓ BUSINESS FRIENDLY

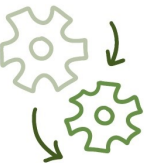
YESTERDAY:
REGIONAL FAMILIARISATION BUS TOUR



ENJOYMENT & SAFETY (REAL + PERCEIVED)

SUCCESS

WE NEED STRUCTURES & PROCESSES



LOCAL GOVERNMENT
HEALTH
EDUCATION
RURAL SERVICES

COMMUNITY /AGED CARE
EMPLOYMENT
INTRODUCTIONS
YOUR NAME
YOUR ORGANISATION
WHY YOU ARE HERE?
POP WHILE YOU'RE HOT
COLLABORATION

"UNLOCK THE BLOCKS"
HOW CAN WE PROGRESS BEYOND CONVERSATIONS?

PRIMARY PRODUCERS
RENEWABLES
BALANCE

GAS COMPANIES: WE WILL BE HERE FOR 50 YEARS

PARTNER - NOT SILO'S

COMMUNITY VITALITY

IMPORTANT BRING TOGETHER STAKE HOLDERS

"TOGETHER, WE WILL CREATE A BRAVE SPACE..."

- MICKY SCOTTBEY JONES

WE NEED TRUST

Western Downs Regional Futures Summit

3-5 May 2023 | Dalby Events Centre, 54 Nicholson Street, Dalby



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PURPOSE + BACKGROUND

(EXTRA) PRINCIPLES/VALUES ABOUT WORKING TOGETHER

- BE BRAVE + VULNERABLE
- THINK OF FUTURE GENERATIONS
- MEASURING + REPORTING
- NEEDS MOMENTUM
- UNCONSCIOUS BIAS: BE AWARE
- WALKING IN OTHER'S SHOES
- BE KIND - BE CURIOUS
- USE A COMMON LANGUAGE
- RESPECT • INTEGRITY • DIVERSITY
- PUT PEOPLE'S WELLBEING AT THE CENTRE. SET OUR OWN NEEDS ASIDE

DANIEL FLETCHER (WDRRC)

"WE WANT TO ACKNOWLEDGE OUR LEADERSHIP"

WE HAVE A DIVERSE RANGE OF PEOPLE IN THE ROOM

YOU ALL PLAY A CRITICAL ROLE

FOR THE FUTURE OF OUR REGION

FIRES:

- 90,000 HA
- 54 DAYS TOTAL
- 12 DAYS: LARGEST FIRE

WE HAVE EXPERIENCED UNUSUAL CHALLENGES



HOW DO WE PREPARE / RECOVER?

- ✓ COMMITMENT
- ✓ ALL 3 DAYS ARE IMPORTANT
- ✓ WE WOULD LOVE MORE TIME!

THIS PROCESS TAKES TIME...



WE ARE GOING TO BE A KEY PLAYER IN TRANSITION TO A LOW-CARBON ECONOMY

WE HAVE STRONG AFFORDABILITY



COMMUNITY PLANS

(WE ARE NOT DUPLICATING - OFFERING SUPPORT)

GOODWILL

RENEWABLE ENERGY PROJECTS

- ✓ HOUSING
- ✓ STRONG SOCIAL CONNECTIONS

HOW DO WE MAKE SURE YOUTH ARE INCLUDED IN THE CONVERSATION?

THEY ARE THE FUTURE/ SOLUTIONS

HOW TO KEEP OUR KIDS IN THE REGION?

DON'T FORGET THE MANUFACTURING INDUSTRY

CONNECTS COMMUNITY

PATHWAY OF EMPOWERMENT

CASE STUDIES

- ✓ INNER SYDNEY
- ✓ BARKLY REGIONAL DEAL

"WE START WITH AN IDEA"

INDIVIDUAL IMPACT (ISOLATION)

WE WANT TO BE HERE!

COLLECTIVE IMPACT (COLLABORATION)

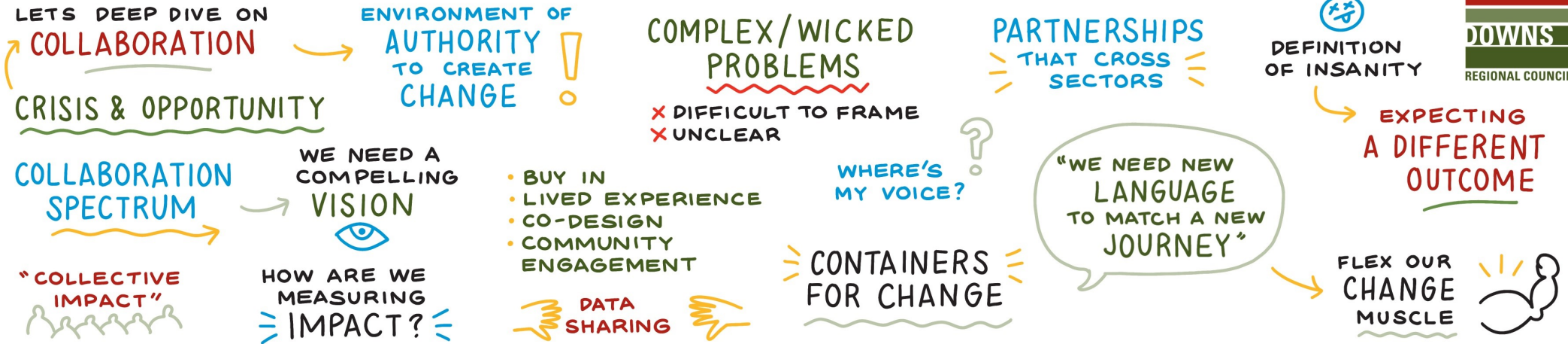
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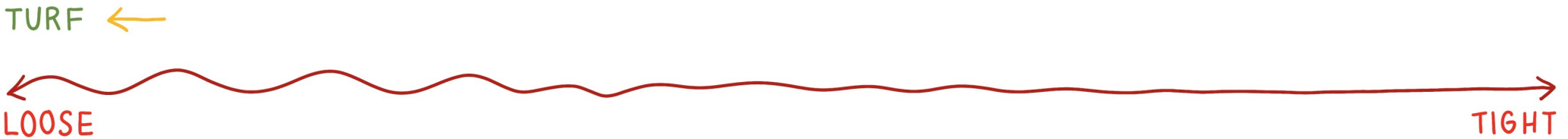


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UNPACKING WHAT WE ALREADY KNOW: BUILDING ON EXISTING COLLABORATION & LEVERAGING DIVERSITY OF THE REGION



COLLABORATION SPECTRUM WHERE IS YOUR ORGANISATION LOCATED? WHERE DO YOU WANT TO BE? → TRUST



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SUCCESS FACTORS

- GOOD ENGAGEMENT/AGENCY/ INCLUSION / INVESTING TIME / RESOURCES
- RESPECT COMMON GOALS
- WE NEED TO SEE ACTION
- DISASTER MANAGEMENT
- FOCUS ON ONE ASPECT
- PURPOSEFUL CONVERSATIONS
- CONTINUITY / CONSISTENCY
- COMMON VISION
- WHEN JOINED TOGETHER: WE HAVE A VOICE
- BUY-IN: KEY DECISION MAKERS
- EXPERTISE
- EMPATHY + APPRECIATION
- DIVERSITY OF IDEAS
- FLEXIBILITY
- BUSINESSES TAKING UP OFFERS
- INFORMATION SHARING
- POSITIVE INTENTIONALITY

PARTNERSHIPS / COLLABS

- REGIONAL WATER ASSESSMENTS
- WESTERN DOWNS COMMUNITY CENTRES CONSORTIUM
- INTER AGENCY MEETINGS
- CHILD SAFETY
- YOUTH SERVICES
- BUSINESS NAVIGATORS: FREE COACHING + SUPPORT
- WORLD SCIENCE FESTIVAL
- BEYOND BRONCOS
- COMBINED CHURCHES GROUP
- CIRCLES OF CARE
- DISASTER MANAGEMENT
- LOCAL LEVEL ALLIANCE

BARRIERS

- PREVENTING EFFECTIVE COLLABORATION
- POWER DYNAMICS - STRUCTURE
- CHANGE OF KEY PERSONNEL, LOSS OF COMMON KNOWLEDGE = VACUUM
- RESISTANCE TO CHANGE
- WFH: ONLINE MEETINGS
- "SCOPE CREEP" / DISTRACTION
- NEED COMMUNITY DRIVERS
- LACK OF VULNERABILITY
- PERCEPTION/ EXPECTATIONS OF WHAT'S POSSIBLE
- "BUSINESS AS USUAL"
- ABILITY TO ACTIVATE
- PEOPLE'S INDIVIDUAL CAPACITY
- PHYSICAL DISTANCES: NOT BEING IN THE ROOM
- GEOGRAPHICAL BOUNDARIES OF ORGANISATIONS

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LOCAL EXAMPLES OF COLLABORATION:

PURPOSE, PARTNERS, SUCCESS FACTORS, BARRIERS



RECONCILIATION GROUP BELINDA WALKER

BRINGING TOGETHER
KEY PLAYERS

54 REASONS, COUNCIL,
INDIGENOUS OFFICER,
VENUE, FUNDING, ETC.

EACH PARTICIPANTS
VALUE ADDS ACCORDING
TO THEIR SKILL SETS

STUDENTS, P & C

INVOLVES:
TRUST, COMMITMENT

BARRIERS: TIME POOR,
FATIGUE - SAME PEOPLE
"KEY PERSON RISK"

PURPOSE: 2/3 CULTURAL
EVENTS P/A.

"RHYTHM OF THE WORK"

EARLY LEARNING:
PRECISION PLANNING

COMMUNITY-LED COLLABORATION BRAD MCCOY

128 NEIGHBOURHOOD
CENTRES

"YOU'RE THE EXPERTS"
= AMAZING OUTCOMES

COMMUNITY
RECOVERY
RESPONSE TARA &
CHINCHILLA

PSYCHO-SOCIAL
SUPPORTS

LOCAL RELATIONSHIPS
& KNOWLEDGE

RESOURCING,
COUNSELLORS PLACE-
BASED
STRATEGY

BARRIERS:
X TIMING
X INEXPERIENCE

USE INFORMAL NETWORKS

CHINCHILLA CHAMBER: BEST. GROUP ROBYN HAIG

CUSTOMISED FOR
SPECIFIC COMMUNITIES

STRATEGIC PLAN:
EDUCATION

"CONVERTING KIDS FROM
SCHOOL TO EMPLOYMENT"

INFLUENTIAL
DRIVING
BUSINESSES

GET
BUY IN
FROM
COMMUNITY

SUPPORT
& NETWORK "DON'T GO IN
COLD"

LEARNING
AS WE GO PLACE
BASED

RECOGNITION OF
VOLUNTARY SERVICE

WE TRY TO SUPPORT:
IT'S A TIME COMMITMENT

INFORMAL RELATIONSHIPS DANIEL FLETCHER

INFORMAL

FORMALISING
COLLABORATION
CAN BE A BARRIER

UNFORTUNATELY:
GOVERNMENTS
WORK TOGETHER BEST
DURING DISASTERS

ENERGY COMPANIES
SUPPORTING
COMMUNITY WITHOUT
RECOGNITION

"COMMUNITY
CHAMPIONS"
BEHIND THE
SCENES

IT'S OK TO
REST

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REFINING OUR PRIORITIES:

DEVELOPING A SHARED UNDERSTANDING OF WHAT IT WILL TAKE TO MAKE THINGS BETTER ACROSS THE REGION



PUT FLESH ON THE COLLABORATIVE FRAMEWORKS

IDENTIFY KEY ISSUES/CHALLENGES

"LIFT YOUR EYES ABOVE THE REGION" FRAMEWORKS & TOOLS



UNDERSTAND THE SYSTEM

MAKING THE INVISIBLE VISIBLE



WHAT HOLDS PROBLEMS IN PLACE?

POWER
* OVERESTIMATING IN OTHERS
* UNDERESTIMATING IN OURSELVES

WORKING TOGETHER = MORE POWER

A GROUP OF PARTS FUNCTIONING AS A WHOLE

- ELEMENTS/AGENTS
- INTERCONNECTIONS
- FEEDBACK LOOPS
- PURPOSE

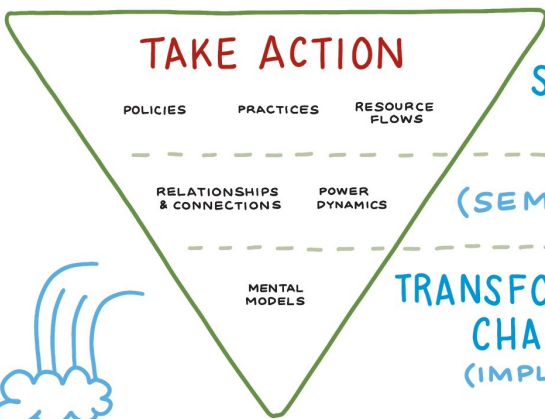
FSG WATERFALL SYSTEMS OF CHANGE

FINDING WHERE PROBLEMS LINK



RESPONSIBILITY

FREEDOM TO SHIFT OUR ATTITUDES: COMMON PURPOSE



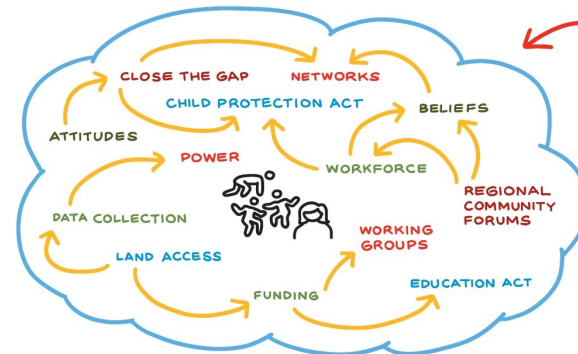
STRUCTURAL (EXPLICIT)

(SEMI-EXPLICIT)

TRANSFORMATIVE CHANGE (IMPLICIT)

FIND THE RIGHT KEY

WHERE IS MY SPHERE OF INFLUENCE?



KNOWING THE INTERACTIONS

- RELATIONSHIPS
- STRUCTURES
- PROCESSES
- RESOURCES
- MENTAL MODELS

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EMPLOYMENT

ATTRACTION & RETENTION

BRINGING IMMIGRANTS INTO REGION

FUTURE PROOF

OPPORTUNITY

LOW UNEMPLOYMENT
BREAK GENERATIONAL

FUNDING IS AVAILABLE:
NOT BEING TAKEN UP

COMMUNICATION ACROSS SECTORS

"JOBS WE DON'T WANT TO DO"

GETTING TO UNIVERSITY:
DISINCENTIVISED

BRING SKILLS BACK TO COMMUNITY

FIFO:
X SOCIAL DISCONNECTION
X NOT INVOLVED

COMMUNITY SAFETY

NOT ONLY A POLICE RESPONSIBILITY

PATTERNS/
OVERLAP

FEAR OF POLICE

PROACTIVE INTERVENTION STRATEGIES

SPORT PERSONAL CONNECTIONS

COMMUNITY PERCEPTION
VIGILANTISM

POLICY CHANGES

POWER DYNAMICS



SENSE OF BELONGING

MENTORING

FOCUS ON YOUTH PROGRAMS VS.
ADULT OFFENDING

OPPORTUNISTIC CRIME

HOUSING



ECONOMICS

MARKET FACTORS:

LACK OF TRADIES

HOUSING SEEN AS A COMMODITY NOT HUMAN RIGHT

NO STOCK

AVERSION TO DUAL OCCUPANCIES

EDUCATION

PIPELINE OF TRADES PEOPLE

HOW BANKS APPROACH REGIONAL AREAS -
BLACKLISTING

FLEXIBILITY
4 BEDROOM HOMES

SUSTAINABLE
- SOLAR
- BUILDING MATERIALS

HOUSING NOT SUPPLIED AS JOB PACKAGES

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REFINING OUR PRIORITIES: DEVELOPING A SHARED UNDERSTANDING OF WHAT IT WILL TAKE TO MAKE THINGS BETTER ACROSS THE REGION



SOCIAL INFRASTRUCTURE

- × CHILD CARE
- × FAMILY DAYCARES

- × POOR INTERNET
- × SOCIAL ISOLATION

RELIANCE ON GRANTS

FRIENDSHIP BENCHES

MEDIA PERCEPTION

"COUNTRY BUMPKINS"

COMPLIANCE

\$\$

LACK OF FUNDING

LACK OF VOLUNTEERS

NEGATIVE PERCEPTION OF NEWCOMERS

WE DESERVE SAME SERVICES AS CITIES

EDUCATION

- ✓ HOUSING
- ✓ DROP-IN CENTRES
- ✓ CHILD CARE

PCYC

! EXPECTATIONS ON TEACHERS

PARENTAL ENGAGEMENT

FEAR OF CHANGE



EDUCATION HAS CHANGED
DISEMPOWERMENT

PRESSURE

LESS GRADS / MORE TEACHERS LEAVING

INCENTIVISE RURAL EXPERIENCE

SHARED RESPONSIBILITY

HEALTH

- HEALTH WORKFORCE ✓ HOUSING
- ✓ HIGH DENSITY

INCONSISTENCY

- × VISA REQUIREMENTS
- × INCENTIVES

OUTREACH

ALTERNATIVE MODELS

TRAINING PROVISIONS

INFRASTRUCTURE

WITHIN HEALTH & COMMUNITY

PSYCHOLOGICAL SAFETY:

MENTAL HEALTH

CHANGING PERSPECTIVES OF THE REGION

COVID LESSONS :
SHARING WORKFORCE TO ADDRESS NEEDS

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STRUCTURES AND PROCESSES

CHANGING STRUCTURES = CHANGES SYSTEMS + OUTCOMES



STRUCTURES
THE SCAFFOLD TO ENABLE THE WORK

PROCESSES
THE WAYS OF WORKING WITHIN THE STRUCTURE

ALIGNING GOVERNMENTS & SERVICE PROVIDERS

COLLECTIVE IMPACTS

STRUCTURES REFLECT POWER

WHAT STRUCTURE IS BEST FOR OUR PURPOSE?

- COMMUNICATION
- DECISIONS
- DATA CAPTURE, ANALYSIS, SHARING

TO MATCH THE VISION & CHANGE WE WANT TO SEE

JOINT COMMUNITY ASPIRATIONS

WHAT PART OF THE SYSTEM ARE WE TAPPING INTO?

DOING SOMETHING THAT HAS NEVER BEEN DONE!

COMPLEXITY OF ADAPTATION

WHO ARE THE RIGHT PEOPLE TO CONVENE WITH?

NEW LEADERSHIP

"LET THEM HAVE A GO"

HOW CAN WE RELINQUISH POWER?

"THERE'S NOTHING MORE FUNDAMENTALLY DISRUPTIVE TO THE STATUS QUO THAN A NEW REALITY"

COLLECTIVE IMPACT STRUCTURE IT IS A LEARNING JOURNEY

CAN BE RESISTED

DATA COLLABORATION



CLARITY AROUND RESPONSIBILITIES

GOVERNANCE GROUP

ECOSYSTEM OF COMMUNITY

"WE NEED LOTS OF CHANGE AGENTS"

CLEAR VISION & COMMITTED LEADERSHIP

BACKBONE ORG RECOMMENDATIONS ETC.

WORK GROUP

MONITORING

COMMUNITY FEELING HEARD

WHERE IS MY VOICE?

CONDUIT FROM COMMUNITY

MOVING POWER OUT FROM THE CENTRE

COMMON AGENDA

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HOW DO WE WANT TO CONTINUE TO COLLABORATE?



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RECAP

WE HAVE A FEW
HOOPS
TO JUMP THROUGH



"IT'S THE
PEOPLE
THAT MAKE
THINGS HAPPEN"

STEP UP
& BE BRAVE



CHANGE
REQUIRES
A DIFFERENT
WAY OF
OPERATING

WE HAVE A
DIFFICULT
JOURNEY
AHEAD...



CONVERSATIONS
LEARNING ABOUT
EVERYONE'S ROLE



SHARED
UNDERSTANDINGS



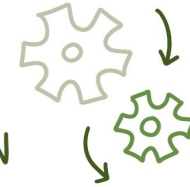
TRUST
THE PROCESS



JUMP ON THE
BALCONY. GET
A BETTER VIEW

UNPACKING
COMPLEXITY

STRUCTURES
THAT ENABLE
THE WORK OF
COLLABORATION



BEING
AGENTS OF
CHANGE



ENGAGE
BROADER
COMMUNITY

SHIFTING OUR
WAY OF THINKING

WHAT'S MY
ROLE?



PERSONAL REFLECTIONS

CALIBRE
OF PEOPLE
IN THE ROOM

GRANT'S
TALENTS!
ENGAGING

4 BED
HOMES :
MINDSET
CHANGE
NEEDED

OPPORTUNITY
TO NETWORK

WHAT
SURPRISED
YOU?

"INTANGIBLE"

STRONG
RELATIONSHIPS

SOCIAL INFRASTRUCTURE #1

SHARED DEFINITIONS : SUPPORTING
SOCIAL WELLBEING

RAISING
AWARENESS
OF WHAT'S
HAPPENING

I LOVED THE
THEORY

KEY LEARNING
/INSIGHT

SHARED
EXPERIENCE

CONCERN
ABOUT
RANKING
OF AREAS

"A LONG BURN
OF CHANGE"

WE ARE DOING SOMETHING
TOGETHER! GET IT DONE!
"WE ARE THE
CENTRE"
ACCOMODATION

WHAT DO YOU THINK
IS POSSIBLE?

EVERYTHING IS
POSSIBLE!

INTEGRATED
PLACE
MANAGEMENT

MAKING
MEANINGFUL
DIFFERENCE
FOR OUR
COMMUNITIES

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NEXT STEPS...

LAUNCHING AND SUSTAINING EFFECTIVE COLLABORATIONS AND NETWORKS REQUIRES PAYING ATTENTION TO 5 KEY ACTIVITIES:

- CLARIFYING PURPOSE
- CONVENING RIGHT PEOPLE
- CULTIVATING TRUST
- COORDINATING EXISTING ACTIVITIES
- COLLABORATING FOR SYSTEMS IMPACT



MAYOR'S CLOSING REMARKS COUNCILLOR PAUL McVEIGH

THE CAPACITY IN THIS ROOM



- ✓ FAMILIES
- ✓ HISTORY

PASSION COMMITMENT

SHARE TO BE ABLE TO GROW



THE CAPACITY OF OUR REGION



WE ARE HERE TO MAKE OUR REGION BETTER

KEY AREAS



BALANCING PRIORITIES WITH COMMUNITY

SO MANY AGENCIES IN THE ROOM

IT'S A LONG JOURNEY

ENGAGING OUR YOUTH

LEARNINGS:

ROLE OF OUR TEACHERS

CARING

THANK YOU FOR INVESTING THE TIME TO COME HERE!

IT WILL BE THE PEOPLE WHO WILL MAKE IT

ENTICE PEOPLE INTO OUR COMMUNITY

HOW TO SUPPORT EACH OTHER IN OUR ROLES

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