

CRISP INITIATIVE

COLLECTIVE RECRUITMENT, INTEGRATION AND SUSTAINABLE PLACEMENT



WESTERN DOWNS FUTURES

Connected Communities, Growing Together and Alive with Opportunities

SUMMARY

Through the Western Downs Futures, the CRISP initiative is a comprehensive project aimed at attracting individuals to our region, integrating them into our local community, and addressing the critical issue of workforce skill gaps in local industries. Rather than simply increasing job numbers in the region, CRISP focuses on effectively filling the persistent job vacancies within the Western Downs region. By doing so, we aim to create a significant, collaborative impact on the local economy and stimulate growth. This approach recognises the unique challenges facing regions with skills gaps, providing a more sustainable solution. Commencing in early 2024 this project would be an ongoing pilot program with annual review processes built in to monitor and evaluate progress.

SCOPE

Newcomer integration activities:

A series of activities and events will be organised to enhance newcomers' sense of belonging to the community.

Job Vacancy Matching:

Establishing a system to match job vacancies within the region with qualified individuals.

Skill Development Programs:

Offer skill development programs, workshops, and training opportunities tailored to the needs of local industries.

Mentorship and Support:

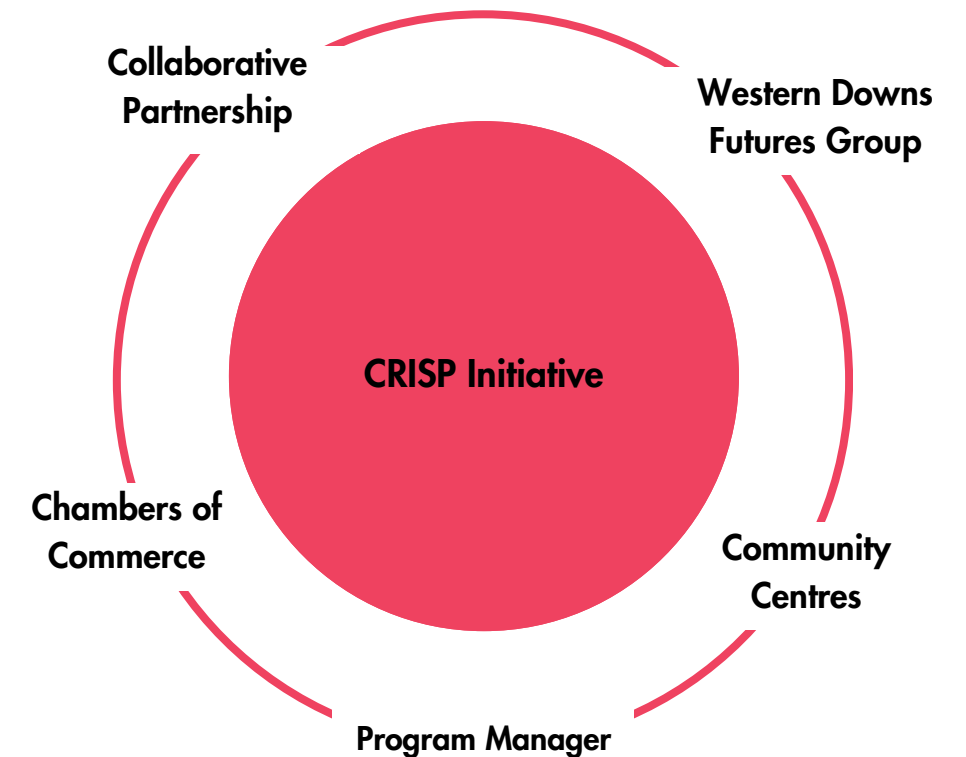
Build a mentorship program to help newcomers navigate the local job market and community.

BUDGET

Total Project Budget \$300,000

Salaries..... \$98,273
 Project Consumables..... \$152,500
 Plant & Equipment..... \$10,000
 Travel..... \$14,227
 Specialist Services..... \$25,000

STAKEHOLDERS



MEASURES

1. Reduce the number of persistent job vacancies.
2. Integrate newcomers into the local community
3. Retain individuals in meaningful employment for beyond two years.

LOCAL SKILL GAP

7,788
BY 2030

4,610
ESTIMATED LOCAL SKILLS GAP IN 2020

INDUSTRIES WITH HIGHEST WORKFORCE GAP IN 2020:

Constuction
-1,604

Energy
-444

Mining
-1,072

Agriculture
-361